



BASEdna® For Executives

Engineered by Leadership, Powered by **SCIENCE**

The Business Attributes, Skills and Experiences (BASEdna®) Analysis is a unique and comprehensive resource designed to facilitate the assessment of *current*, and *target*, Executive leadership qualifications. We support the Organization's Talent Management process by evaluating their current inventory of high-potential and high-aspiration (HIPOdna™) employees while identifying any additional leadership needs.

Also, we help the Organization develop well-defined profiles for cataloging, developing and assessing their leadership "ready" employees. This HIPOdna™ process is supported by our thorough, yet easy to use, Business Attributes, Skills and Experiences (BASEdna®) Analysis. Launched by the Chief HR executive, or designee, this detailed analysis facilitates the process of ensuring an inventory of leadership "ready" manager and executives.



Effective Solutions for
Executive Succession Planning



About Us

We partner with organizations and executives to fulfill a variety of leadership development needs, which include:

- Executive succession and recruiting services
- Organization evaluation services
- Talent management services
- Professional Mentoring services

All of our products and services are delivered via *BoardPortal PLUS® XCEO Board collaboration platform services are provided by BoardPortal PLUS® LLC

Founded in 2003, XCEO serves clients ranging from Silicon Valley start-ups to Fortune 500 companies.

We ground our work in experience, support it with research, and ensure it with



Science

Secure, Confidential, Inexpensive, Easy to use,
Networked, Comprehensive and Effective

408-855-0000

